

**CINDER  
SOLUTIONS  
LTD**



## **Health & Safety Policy**

Cinder Solutions Ltd  
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## HEALTH & SAFETY POLICY

### Policy Statement

Cinder Solutions Ltd is committed to ensuring the health, safety, and welfare of all employees, contractors, clients, and others who may be affected by our operations. We recognise that effective management of health and safety is an essential part of our success and integrity as a firestopping and fireproofing contractor.

Our objective is to maintain a safe and healthy working environment, prevent injury and ill health, and continually improve our health and safety performance in line with relevant UK legislation and industry best practice.

### Our Services

Cinder Solutions Ltd is proud to deliver high-quality firestopping and fireproofing services that protect lives, property, and the environment.

Our Fireproofing Solutions include:

- Fire Stopping: Effective sealing of gaps and penetrations to prevent the spread of fire and smoke.
- Fire-Rated Coatings: Application of fire-resistant paints and coatings to structural elements.
- Passive Fire Protection: Installation of fire barriers, fire doors, and compartmentation systems.
- Compliance Support: Full inspection, certification, and documentation to meet legal and regulatory standards.

All work is carried out in compliance with the Health and Safety at Work etc. Act 1974, the Management of Health and Safety at Work Regulations 1999, and other applicable regulations.

### Our Commitments

Cinder Solutions Ltd will:

- Provide and maintain safe and healthy working conditions, equipment, and systems of work.
- Conduct suitable and sufficient risk assessments to identify and control workplace hazards.



- Ensure that all employees are trained, competent, and aware of their responsibilities.
- Provide appropriate PPE (Personal Protective Equipment) for all tasks.
- Encourage a culture of openness where employees can report hazards and suggest improvements.
- Regularly review policies and procedures to ensure ongoing compliance and effectiveness.

### **Employee Responsibilities**

All employees and contractors have a duty to:

- Take reasonable care for their own health and safety and that of others.
- Follow site safety rules and company procedures at all times.
- Use PPE and tools as instructed and maintain them in good condition.
- Report hazards, accidents, or near-misses immediately to their supervisor.
- Participate in training and cooperate with management on health and safety matters.

### **Supervision and Responsibilities**

Colin Eate, Supervisor, is responsible for overseeing site activities and ensuring safe systems of work are followed, including toolbox talks and on-site inspections.

Luke Mochrie, Director, holds overall responsibility for health and safety, ensuring adequate resources, training, and management oversight are provided.

### **Training and Competence**

Training for Cinder Solutions Ltd personnel currently includes:

- Site inductions and toolbox talks.
- Safe handling and installation of firestopping and fireproofing materials.
- COSHH awareness for sealants, coatings, and other products used.
- Emergency and fire evacuation procedures.
- First aid awareness.

As the business develops, additional training will be introduced in line with new work activities and risk assessments.

### **Monitoring and Review**

Cinder Solutions Ltd monitors health and safety performance through:

- Routine site inspections.
- Regular review of risk assessments and method statements.
- Accident and near-miss reporting and investigation.
- Management reviews to identify improvements.
- Annual policy review, or sooner if changes occur to operations or legislation.



Signed:

A handwritten signature in black ink, appearing to read "Luke Mochrie".

Luke Mochrie  
Director, Cinder Solutions Ltd  
Date: 21<sup>st</sup> May 2025